

**QUALITY, ENVIRONMENT, OCCUPATIONAL SAFETY AND HEALTH,
SUSTAINABILITY AND FOOD SAFETY IN THE
INTEGRATED MANAGEMENT SYSTEM POLICY**

Katrium Indústrias Químicas S.A., headquartered in the State of Rio de Janeiro, manufacturer of chemical products, supplying the domestic and international markets, hereby undertakes to continuously provide sustainable management by improving its Integrated Management System based on the following principles:

- **Continuous improve all activities of the organization, further improving innovation of products and services, through the Integrated Management System, aiming to increase the environmental, safety, and quality performance, ensuring the highest standards of sustainable consumption;**
- **Continually integrate the practices that encourage sustainable development in social, economic, and environmental pillars into the activities and processes;**
- **Encourage and improve the communication channels, acting permanently to meet better the needs of clients, suppliers, employees, shareholders, and society in general;**
- **Encourage the permanent development of the company's human heritage by acting with high professionalism, ethical behavior, transparency, and commitment through a partnership with suppliers, clients, and local communities, respecting human rights and stakeholders' interests aiming to meet the investors' expectations;**
- **Continuously improve the elimination of hazards, thereby reducing the occupational risks, acting responsibly about the management of issues inherent to Occupational Health and Safety for the protection of employees, preventing injuries, with goals and purposes that promote a zero-tolerance approach towards work accidents;**
- **Act responsibly in the conservation of biodiversity and the Environment, ensuring the proper management of the consumption of natural resources, raw materials, materials, inputs, and the generation and disposal of hazardous and non-hazardous solid waste, liquid effluents, and atmospheric emissions, including greenhouse gases, further applying pollution prevention practices, mitigating socio-environmental impacts with actions that ensure the efficient use of inputs, mainly water, energy, and fuels;**
- **Participate safely in the food production chain, for human and animal consumption, based on the commitment to the HACCP Management System (Hazard Analysis and Critical Control Points);**
- **Manufacture aiming to comply with the requirements, standards, concepts, and KOSHER AND HALAL religious requirements, observing the consumer's health and the highest quality and safety of its products and services;**
- **Comply with the technical, legal, statutory, and other applicable requirements, as well as those drafted by Katrium and interested parties that are relevant to the organization's context.**


José Rosenberg
Chief Executive Officer